



Swiss Village, Inc.

CELEBRATE RETIREMENT... ENGAGE LIFE!

Memo

To: All residents, responsible parties and employees
From: Rod Mason, President/CEO
Re: Weekly update – Back on Track
Date: June 3, 2020

Good day! As I write you now, we are winding down on the close of the Governor's third stage of reopening associated with getting Indiana "Back on Track". On June 14, if all goes according to the plan, Hoosiers will enter Stage 4 of his plan. You can find the full details of his five-stage plan at <https://backontrack.in.gov/2348.htm>. Within that plan, however, you will note that Healthcare Facilities are not to resume normal activities and allow visitation until sometime after Stage 5. Stage 5 is slated to commence no earlier than July 4. Also in that guidance you will note that Gov. Holcomb tells us that "*further guidance will be issued*".

Believe me, I am just as ready for this to be over as you are. Several of you have visited me pleading for the opportunity to be granted permission to go here and there or to visit with loved ones more intimately. I wish I had the power to do so, but I, too (and Swiss Village) must follow rules and guidelines that are cast upon us by licensing entities and authority agencies. As to that "*further guidance*", it is based upon the orders issued by the White House and the CDC and CMS. Indiana State Department of Health is just this week "weeding through" those requirements to address how they will be enforced upon providers in this State. For the most part, we know there is now going to be an additional three phases that Healthcare Facilities will need to walk through in-order-to "reopen". We know that we are going to need to test every employee at Swiss Village for the COVID-19 to establish a "baseline" value from which to monitor. There is also an expectation from the White House that all residents are also to have a baseline test. Indiana has not spoken to that expectation as of yet. Once all are tested and all tests are negative, facilities can THEN move to Stage 2. There will be a fourteen-day period of time between stages. Any positive tests found at any time or in any stage will result in the facility returning immediately to Stage 1 of the Healthcare reopening. Only in Stage 3 of reopening are visitors and volunteers once again allowed to return to the Healthcare wings, but even then with restrictions and monitoring, including ongoing weekly testing of employees, and residents as needed.

Folks, this is very fresh and we are not at all prepared to implement our attempt to clear Stage 1 with the testing mandate. That mandate has not even been developed. If all goes according to current planning, we are expecting to complete our testing requirement before the end of June. Depending upon how the results of those tests come back will determine our move to Stage 2 – where we will need to

sit for at least 14 more days with a clean “bill of health” before moving on. Please bear with us as this process is just now developing and there will be more news to as it develops. We will keep you as informed as humanly possible. Again, I wish we could give you more latitude than that which you currently have. I will simply share that the latitudes that we have granted to this point are more than what is happening elsewhere. But we know of your emotional and psychological needs as well... we simply are trying to balance it all as best as we can while also following the rules as closely as we can. I pray for each one of you daily and truly pray that this issue can clear from our area quickly!

The news, however, from our County is not good. The COVID-19 cases are growing in Adams County. Whether the reopening efforts are to blame or not is for another day, but this simply is another reason for us to remain as vigilant as possible as we try to protect our vulnerable population. As to cases at Swiss Village, we have no known cases within our residents nor employee family, however we are now monitoring the situation of possible exposure with two of our employees who were exposed to positive family members in their homes. Both employees have not worked since learning of the exposure and are quarantined in their homes for the required period of time. We are awaiting results of their tests before reporting further.

As I have stated previously, we will continue to use our best diligence to keep this virus out of our buildings. Yet, we are practical enough to know that it may well find its way inside! If, and when, that happens we are prepared to deal with it, to isolate it, and to conquer it! At all stages of the way we will keep you informed and a part of the knowledge base of how we are dealing with it and how that impacts you. Again, please bear with us.

And again to our employees... please continue to use good judgement in all you do during your free times. Remember where you come to work and who you are working with. Please think of them in all of the decisions you make as to how to protect yourself in all you do and where ever you might choose to go. Finally, thank you ALL for your excellence and for keeping Swiss Village’s residents and co-workers safe thus far! You are the BEST!